



Memo

To: Board of Commissioners
From: Doug Coutts, Director
Date: 7/16/2021
Re: Long Term Care Insurance-Options-Discussion

We have been notified by the State that coming next year all employees will be required to purchase Long Term Care (LTC) insurance. Decisions need to be made on this before November of this year. The options are to purchase State provided LTC or purchase it through an insurance provider. Staff is working with our Insurance agent to provide both option to our staff to make their decisions.

We had talked about providing LTC for our employees when we last did a Compensation study, but the budget did not allow for it to be covered by the District as yet. This is something the board could decide to cover for the employees, but is not required.