



Memo

To: Board of Commissioners
From: Doug Coutts, Director
Date: 2-10-2023
Re: Executive Director Search

As an update to the Board Workshop held on Tuesday February 7th, Krista has completed an initial revision of the Job Posting document and that is now being circulated to commissioners and staff for comments. I have saved the updated hiring process document on our server and Carrie will upload the file to a shared drive which commissioners will have access to. Hopefully there will be a consolidated job posting document for review at the board meeting. If so, Carrie should upload it and provide copies for those in physical attendance at the meeting for a final review and approval. Then Carrie will upload the new document to our webpage, which will in turn update the WRPA posting as it links to our webpage. Carrie also has access to the NRPA job posting and will update that document with the new description. She will also send out an updated job posting to any who have already applied, either directly through our office or through the NRPA portal.

To date, we have received three applications and have had two additional inquiries that have not yet applied formally.

Related to this topic, is my departure, and just in case there is some unforeseen technical glitch I would like to say the following.

I have truly enjoyed my time with the South Whidbey Parks and Recreation District. I would like to thank first and foremost, all of the staff that have worked with me these past 10 years. These people are the most important resource that the District has and it has been my honor and privilege to lead this team of exceptional people. Secondly, I would like to thank the Commissioners past and present on the South Whidbey Parks and Recreation District board. These folks have generously given of their time and talents and volunteered to lead the Parks and Recreation District in its mission. Without their guidance and support, none of what we have accomplished and will continue to accomplish would be possible. Finally, The South Whidbey Community. This Community has supported the District and me in my efforts throughout my tenure and that support seems to only have grown as the years have passed. While there were rough spots, mistakes and issues, we as a team made it through all of them and continued to work together. Thank you to all of you. I wish all of you and the South Whidbey Parks and Recreation District the best for the future and will be an interested observer to see what amazing things you accomplish in the future! Good Luck!!